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**To:**  
**Company:** Valued Customers  
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**CC:**

**Date** 01/21/20  
**From:** Neil Coleman  
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**Doc. #** 20-002-memo **Pages:** 1 of 1

**Urgent**     **For Review**     **Please Comment**     **Please Reply**     **Please Recycle**

**Subject: Compliance with European Union's Directive 2015/863/EU (RoHS 3)  
 Including 4 Phthalates-updated-06/04/2015 (RoHS 10)**

Please use this letter as formal confirmation that all products manufactured by Drossbach N.A. are compliant with the European Union's Directive 2015/863 (RoHS 3 and/or RoHS 10). All drossbach's products have not been currently or have never been knowingly manufactured using any of the substances listed in the most current RoHS Directive and also including RoHS 2.

Drossbach, through our Purchasing documents and Supplier agreements, has made it now mandatory that all future materials supplied to Drossbach "must" be compliant to the European Union's Directive 2015/863 (RoHS 3) or its latest revision at the time of manufacture of their supplied product.

If you have any questions, please do not hesitate to contact me.

Best Regards

***Neil Coleman***

Neil Coleman  
 Quality Manager Drossbach N.A.